



OXFAM
Canada

THE FUTURE IS EQUAL. THE FUTURE IS NOW.

ANNUAL
REPORT

**20
22**



LETTER FROM OUR EXECUTIVE DIRECTOR AND CHAIR



Lauren Ryon
Executive Director
Oxfam Canada



Karen Sander
Chair, Board of Directors
Oxfam Canada

Dear Oxfam supporters,

This past year brought little respite to a world shaken by the devastating impacts of the COVID-19 pandemic.

In 2021-2022, we witnessed a rising number of humanitarian emergencies caused by conflict and climate change that left millions of people around the world hungry, displaced and vulnerable. For the first time in a quarter century, extreme poverty is on the rise even as extreme wealth has hit record highs. Communities still reeling from the devastation caused by the pandemic are now being hit by the soaring cost of living, and the world's poorest countries are forced to cut back on healthcare and other essential services to repay their debt. In Somalia alone, people are experiencing the most brutal hunger crisis in living memory, just as multi-national food corporations have more than doubled their profits.

Yet, as the world slid deeper into crisis and poverty, Oxfam was able to support vulnerable communities in over 80 countries thanks to your unwavering support. In India, we distributed oxygen, masks and ventilators to communities hit by the deadly second wave of COVID-19. When powerful storms left a trail of flooding and destruction in Mozambique and the Philippines, we set up water and sanitation services and helped affected communities access shelter, food and medicines. We relentlessly sounded the alarm bell on the hunger emergency in East Africa – the worst in our lifetime – while helping communities build their resilience to the changing climate by installing solar-powered groundwater pumps and training communities in climate-adapted farming skills.

We continued to work alongside inspiring grassroots partners to advance women's rights, which resulted in landmark gains this year in the fight against gender-based violence. Our flagship Creating Spaces project played a pivotal role in raising the minimum age for girls to marry from 16 to 19 in Indonesia, and in passing the Girls Not Brides Act that outlaws marriage under the age of 19 in the Philippines. These are life-changing legislative wins in a world where an estimated 12 million girls are married against their will each year.

For years, we at Oxfam have been advocating for investments in the care economy. The COVID-19 pandemic exposed how critical care is to our societies and economies, but also laid bare how fragile our care systems are. In 2021, we celebrated two major advocacy wins on this front. The Government of Canada committed \$30 billion to create a national child-care system here at home, and announced that it would invest \$100 million to support care-related programs in developing countries – the first such commitment by a donor government.

You stood with us at every turn this year – through wars, climate crises and crackdowns on women's rights. With every dollar donated and petition signed, you helped tackle injustice and create lasting change. In times like these, your solidarity means more than ever.

Thank you for showing up with compassion and conviction.

COVER IMAGE:

Students of the Child Club meet at the high school in a village in Nepalgunj district, Nepal, where OXFAM works in gender transformation to protect & empower girls.

PHOTO © Aurélie Marrier d'Unienville/OXFAM



OUR APPROACH

Flory, 30, is a Camino Verde Advocacy School participant in Guatemala.

PHOTO © Cristina Chiquin/OXFAM

WE KNOW THAT CHARITY IS NOT ENOUGH

HUMANITARIAN RESPONSE

We provide emergency aid when disaster strikes or conflict breaks out. Together with communities, we save and rebuild lives and support the needs of refugees around the world.

LONG-TERM DEVELOPMENT

We support projects that help people assert their rights and build better lives for themselves and their communities.

ADVOCACY & CAMPAIGNING

We work to change the laws and practices that perpetuate inequality and keep people trapped in poverty. We harness the power of people to change systems for the better.

Oxfam Canada's mission is to fight inequality and patriarchy to end poverty and injustice, with a focus on improving the lives and promoting the rights of women in all their diversity. We work directly with women's rights organizations, communities and partners to challenge the systems that perpetuate inequality and keep people poor.

As one of 21 members of the global Oxfam confederation, which works in more than 87 countries worldwide, Oxfam Canada seeks to influence those in power to ensure that women trapped in poverty have a say in the critical decisions that affect them, their families and their communities. Oxfam Canada directly supports programs in more than a dozen countries across Asia, Latin America and sub-Saharan Africa.



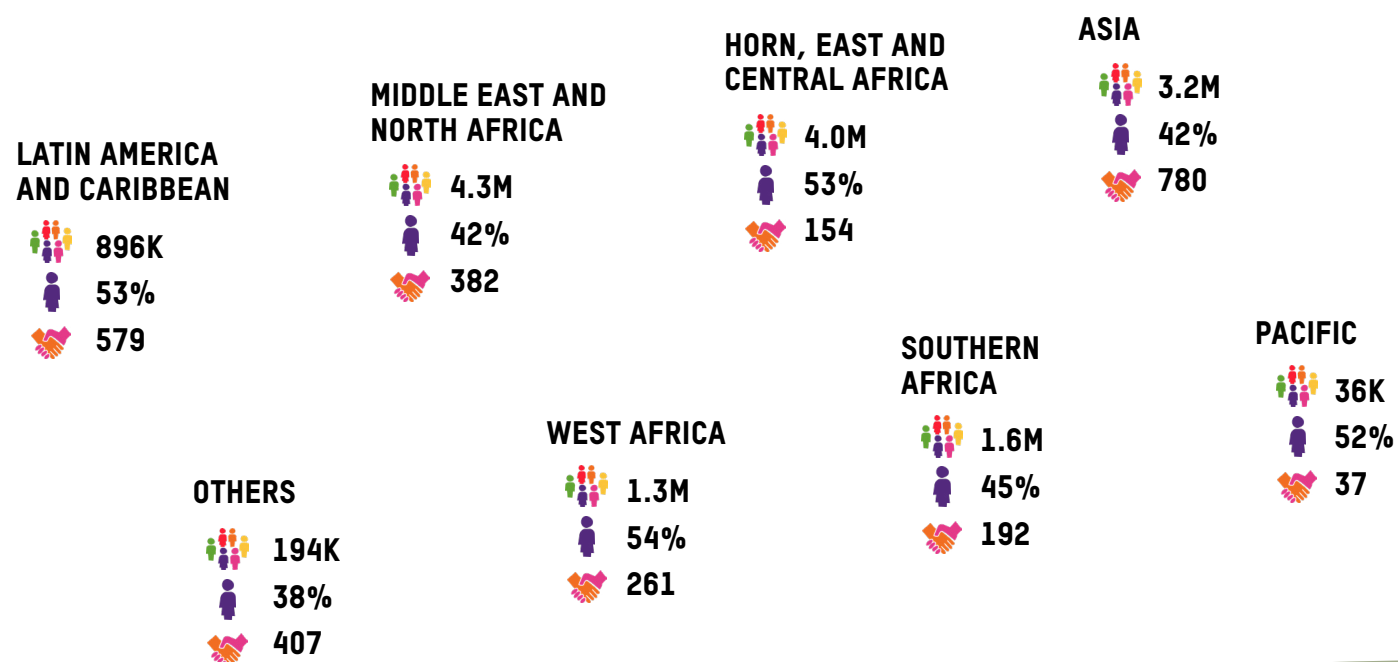
Oxfam Canada is ambitious, driven and optimistic. We are feminist. We work with partners. We listen to each other. We share knowledge. We influence policy. And we know that charity is not enough. It is about justice.

Our unique, three-pronged approach focuses on ending poverty for good. We believe that another future is possible: A FUTURE THAT IS EQUAL.

We are feminist.
We work with partners.
We listen to each other.

TOGETHER, WE GO FAR

We focus our resources and expertise on areas where we can make the most difference to the lives of women living in poverty. Through our partners on the ground we deliver humanitarian assistance, support long-term development programs and campaign for change. This is how we have the most profound and sustainable impact.



KEY

- People we worked with
- % of women and girls we worked with
- Partners

IN 2021-22, OXFAM WORKED DIRECTLY WITH 15.6 MILLION PEOPLE AND 994 PARTNERS AROUND THE WORLD.

47 %
of the people worked with
are women and girls.

994
Number of local organizations
we partnered with

1.5 MILLION
people mobilized online
to take action.

72 %
of people we worked with
received humanitarian
assistance.



HUMANITARIAN EMERGENCIES

Razia Sultana (left) shares a laugh with women at the RWWS women's centre inside a camp in Cox's Bazar, Bangladesh.

PHOTO © Fabeha Monir/OXFAM

WE MEET URGENT NEEDS AND SAVE LIVES

IN 2021 - 2022

- Oxfam and partners supported 15.6 million people with acute humanitarian needs. **That's more than the combined population of Canada's 10 largest cities.**
- Oxfam Canada responded to natural disasters in four countries.
- Oxfam Canada helped provide clean water, sanitation, food, health and nutrition advice, shelter and protection, and more.

When emergencies strike, Oxfam works with local humanitarian partners to deliver life-saving support and assistance to communities affected by conflict and disaster. Together, we meet urgent survival needs, while ensuring that women's perspectives inform humanitarian responses. We also advocate for local leadership in emergencies, working to shift power in the humanitarian system to local leaders who are best placed to respond to emergencies and rebuild their communities over the long term.



Pascaline Namegabe,
Oxfam Public Health
Officer, leading a hands
washing project in The
Democratic Republic Of
The Congo.

PHOTO © Arlette Bashizi/
OXFAM

OUR RESPONSE TO NATURAL DISASTERS

Cyclone Eloise (a category 3 hurricane) hit Mozambique in 2021, leaving a trail of damage, flooding and destruction in the same areas devastated by Cyclone Idai in 2019 and tropical storm Chalane in 2020. With 162,305 people immediately affected, and, more broadly, 441,686 people affected across the provinces of Sofala and Manica, Oxfam was able to assist 11,461 individuals.

In the Philippines, Super Typhoon Rai, the most powerful storm of 2021, hit the country, affecting 12 million people, or 3.2 million families, and killing at least 407 people. The devastating impacts included:

- As many as 2.1 million homes damaged or destroyed
- More than 460,000 hectares of land lost to flooding
- \$336 million of agricultural goods lost
- \$75 million of fishing boats, gear and stock in the fisheries sector lost
- \$565 million of damage to homes, roads, electricity and water lines

Oxfam was able to support 28,872 people in immediate need, providing critical humanitarian support, such as access to WASH (water, sanitation and hygiene) services, and cash assistance to help affected communities to access shelter, food, medicines and non-food items, and protection support.



OUR RESPONSE TO THE EAST AFRICA FOOD CRISIS

East Africa is suffering its worst drought in four decades. Factors that have worsened this crisis include:

- Climate-fueled weather changes resulting in a lack of rainfall for a potential fifth consecutive season
- Humanitarian aid funding falling short of what's needed
- Rising food, fuel and fertilizer prices partly due to Russia's invasion of Ukraine

With our partners, Oxfam reached 270,749 people across Ethiopia, Kenya, Somalia and South Sudan, and aims to reach a total of 1,309,694, providing emergency food packages, clean water, sanitation and hygiene kits, and cash assistance to help people buy food and other essential items. We also support communities in building their resilience to the changing climate by installing solar-powered groundwater pumps and desalination plants, and training in new farming skills to promote self-sufficiency in a worsening climate.

Alongside our work to provide such critical humanitarian assistance, we are calling on governments to invest in programs and services that fight inequality, help people improve their lives over the long term and reduce their vulnerability to climate change.

OUR RESPONSE TO COVID-19 IN INDIA

In India, the second wave of COVID-19 was deadlier than the first, leaving the entire health-care system gasping for breath. Oxfam supported nine health facilities across 14 states with critical medical equipment, such as oxygen cylinders, masks and ventilators; diagnostic equipment like blood pressure machines and patient monitors; and other essential resources, including:

- 700 PPE kits for doctors and frontline health workers in Delhi, Maharashtra and West Bengal
- 500 safety and hygiene kits for frontline health workers
- 4,000 safety kits for communities to ensure protection from COVID-19 and other health-related risks
- 3,000 food kits for extremely marginalized communities in Maharashtra, Delhi and West Bengal



Oxfam India staff carry oxygen concentrators during delivery to a local hospital.
PHOTO © OXFAM India

A Creating Spaces participant and her daughter in the Philippines.

PHOTO © Vina Salazar/OXFAM



ENDING GENDER-BASED VIOLENCE

At Oxfam Canada,
we know that
women and girls
are not free
until they are free
from **violence.**

WE KNOW THAT CHARITY IS NOT ENOUGH

Gender-based violence (GBV) disproportionately harms women and girls in every country around the world. It's a significant cause of death, disability and poor health, and stops women and girls from escaping poverty, having control over their bodies and achieving the futures they want.

At Oxfam Canada, we know that women and girls are not free until they are free from violence. We have used our flagship Creating Spaces Project to reduce violence against women and girls (VAWG) and the prevalence

of child, early and forced marriage (CEFM). Through tireless women's and youth leadership, community activism, and alliances across six countries, Creating Spaces has increased the agency of women's rights organizations and civil society organizations. It offers powerful examples of how communities can promote positive gender norms; support survivors of violence; and mobilize to tackle GBV and win new laws to protect women and girls. With the project ending in 2022, we want to acknowledge these successes and the hard work of all involved.

THE PROBLEM

- ✦ Domestic violence and marital rape
- ✦ Child, early and forced marriage
- ✦ Trafficking for sexual exploitation and forced labour
- ✦ Harmful, unequal gender norms contributing to violence

KEY ACHIEVEMENTS

- Throughout the project, 281 public declarations and actions were taken to end violence against women and girls, and child, early and forced marriage.
- Creating Spaces and its implementing partners were pivotal in the ratification of Indonesia's marriage law, raising the minimum marriage age for girls from 16 to 19. Indonesia's government also selected a Creating Spaces partner to be assigned to a monitoring committee to ensure communities across the country understand and uphold this law.
- Trained 181 service providers in women's shelters in Pakistan on VAWG case-handling.
- The Creating Spaces team and its allies like the youth-led #GirlDefenders led to the Philippine Senate and House approval of the Girls Not Brides Act, which outlaws marriage below the age of 19. It will soon be presented to the president for approval.
- Creating Spaces helped to establish 180 Community Discussion Centres in Nepal. These instrumental spaces contributed to stopping 300 cases of child marriage and other incidents of violence.

MEET THE WOMEN ON THE FRONTLINES OF GENDER JUSTICE

Through the Creating Spaces project, women championed female leadership in local governance, mobilized to challenge gender discriminatory social norms, and fiercely advocated for laws to end VAWG and CEFM. Here are just a few of so many success stories.



Women gather in the community of Badin, Pakistan.
PHOTO © Khaula Jamil/OXFAM

"I LEARNED ABOUT THE DIFFERENT TYPES OF VIOLENCE AGAINST WOMEN AND LEARNED THAT IT IS UNACCEPTABLE. NOW, I TELL OTHER WOMEN WHO FACE VIOLENCE WHERE TO GET HELP."

Sonali, India

Sonali, aged 23, was married at 17, and her husband and his family physically and emotionally abused her. Through Oxfam's partner in India, the National Alliance of Women, Sonali connected with a social worker who helped her leave her abusive husband and gain custody of her two sons.

«Be strong and believe in yourself,» says Sonali. «After going to the support centre, I learned about the different types of violence against women and learned that it is unacceptable. Now, I tell other women who face violence where to get help.»



A Creating Spaces participant.
PHOTO © Caroline Leal/OXFAM



"I USED TO BE THE ONLY ONE WHO TALKED ABOUT WOMEN'S RIGHTS," SAYS TULSI. "NOW, THERE ARE ALMOST 50 SISTERS WHO ARE ABLE TO SPEAK LIKE ME."

Tulsi Nath, Nepal

Tulsi Nath was 20 when she moved to a village in the Baitadi district in western Nepal. In this region, chhaupadhi prevails: the practice of exiling women from their homes to mud huts or sheds during menstruation because they are believed to be "unclean" and might bring their families bad luck or illness. During this confinement, girls and women lack ventilation, hygiene and comfort. This practice often puts them at risk of disease or even death.

Tulsi began working as a community health volunteer, discussing superstitions, traditional stereotypes and hygiene. She also raised awareness among pregnant women about prenatal care. But her work infuriated many in the village, who saw her as a bad influence on local women.

With the support of Creating Spaces, Tulsi worked hard to set up a Community Discussion Centre as a safe space for learning and discussion, and persuaded 25 local women to participate in the initiative. Today, the women candidly express their concerns and feelings about child marriage, domestic violence and chhaupadhi.

A Mountain range in Nuwakot district, Nepal.
PHOTO © Aurélie Marrier d'Unienville/OXFAM



Shazia Nayyar, from the city of Jhelum in northeastern Pakistan, is a lawyer on a mission to prevent child marriage. Through her involvement with Creating Spaces, she realized that the law is a powerful tool to protect women and girls.

With the support of local authorities, Shazia has used her expertise to prevent three child marriages. Her work has also resulted in the cancellation of a local marriage registrar's licence after their involvement in a child marriage case. She believes Creating Spaces strengthened her voice, spirit and conviction to fight violence against women and girls.

"The law is where our power lies," she says. "Once you realize [this], the way forward is not as difficult as you think."

"THE LAW IS WHERE OUR POWER LIES."

Shazia Nayyar, Pakistan

A Creating Spaces program participant.
PHOTO © Caroline Leal/OXFAM



GENDER-JUST ECONOMIES

Samia, 21, works at a garment factory in order to financially support her parents.
PHOTO © Fabeha Monir/OXFAM

WE SECURE RIGHTS FOR WORKERS

The COVID-19 pandemic has disproportionately affected women living in poverty; mothers and essential workers, especially those belonging to marginalized groups; and caregivers and domestic workers (DWs), making women’s caregiving and unpaid work a priority for action. The pandemic exposed how critical care is to our societies and economies but also laid bare how fragile our care systems are.

Oxfam Canada engaged governments, worked with partners and delivered programming, to secure the rights of domestic and care workers and ensure governments invest in tackling the care crisis. We celebrated two big advocacy wins with the Government of Canada investing in care here at home, and globally. Through our Securing Rights project, domestic workers in Bangladesh now have their work recognized and have access to labour protections and skills trainings.

Rasu, 35, is a single mother of two and a domestic worker in Dhaka, Bangladesh.
PHOTO © Fabeha Monir/OXFAM

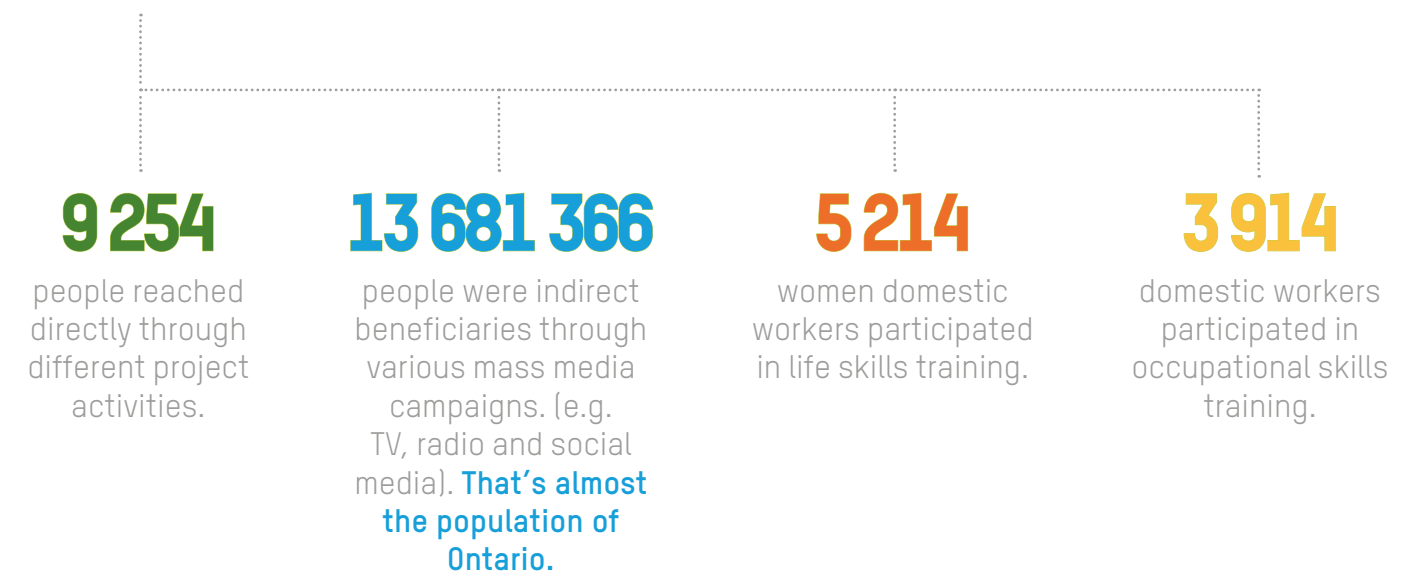


SECURING RIGHTS TAKES DOMESTIC WORK ONE STEP CLOSER TO RECOGNITION AS FORMAL WORK

THE PROBLEM

- ✳ Domestic work has historically been unrecognized as formal work.
- ✳ Without recognition as formal workers, domestic workers are denied the right to Bangladesh’s minimum wage or to labour protection.
- ✳ Domestic workers face a high burden of care themselves for family members at home making it difficult to pursue paid work.

OUR SOLUTION: SECURING RIGHTS



For the first time in Bangladesh’s history, domestic workers are being certified under the National Skills and Development Authority (NSDA), opening up the doors for domestic work to be recognized as a formal profession with access to skills training and professional development. Partnering with employment agencies, the project further advances domestic workers’ access to decent wages and working conditions. The project also supports domestic workers to find solutions for their care responsibilities.

This year, domestic workers supported by the Securing Rights project reported the following:



CANADA INVESTS IN CARE

Here in Canada, women living in poverty, single mothers and essential workers—especially those belonging to marginalized groups—are bearing the brunt of social and economic burdens. In this context, for many years Oxfam Canada has made a solid case to the Canadian government to ensure every family who needs it has access to child care. It has finally paid off, with the government committing \$30 billion in the 2021 federal budget to the creation of a national early learning and child-care system.

We also pushed hard for Global Affairs Canada to be a world leader in providing funds to address unequal care responsibilities globally and unlock the full potential of Canada’s Feminist International Assistance Policy. In June 2021, our efforts were rewarded as, at the UN Women’s Generation Equality Forum, Prime Minister Trudeau announced that Canada would invest \$100 million in care programming, the first such commitment by a donor government. This investment will fund programming that will help recognize, reduce and redistribute unpaid care work, freeing up women’s time and creating more opportunities for work and political and community participation.



An attendee listens during the National Conference on Domestic Workers in Bangladesh.

PHOTO © Red Orange/OXFAM

WHAT SHE MAKES

Fashion brands often don’t pay living wages to the women who make our clothes, leaving them trapped in a cycle of poverty no matter how hard they work. To put real pressure on these brands and reduce inequality and poverty, Oxfam Canada launched our new campaign, What She Makes, which exposes the truth behind the clothes sold in Canada and holds brands accountable for their actions. Through innovative campaigning tactics, we’re building a movement of Canadians who are using their voices to demand that their favourite brands do better. By engaging these brands and tracking their progress towards living wages, we are holding fashion brands accountable to meet global labour standards.



WHAT
She
MAKES

Laura, 18, is a young mother with a seven-month old son, Calvin in Mozambique. Through information she received from Oxfam partner NAFEZA, Laura learned the importance of family planning.

PHOTO © Caroline Leal/OXFAM



SEXUAL & REPRODUCTIVE HEALTH & RIGHTS

WE STAND FOR WOMEN AND GIRLS' SEXUAL AND REPRODUCTIVE HEALTH

In the Philippines, Ethiopia, Malawi, Mozambique and Zambia, women and girls continue to experience discrimination by some service providers when seeking sexual and reproductive health (SRH) services, and lack access to contraceptive methods, resulting in unwanted teen pregnancies.

Through the Sexual Health and Empowerment (SHE) project and the Her Future, Her Choice (HFHC) project, Oxfam Canada works closely with local partners, resulting in measurable, positive change:

- In the Philippines, in a SHE project area, teenage pregnancy rates decreased by 30% (compared with 13% nationally) between 2020 and 2021.

- In Zambia and Mozambique, HFHC reported an 8% decrease (between its baseline and midline reporting) in the number of teen girls who have ever been pregnant.

- In Ethiopia, teen pregnancy rates remained steady in HFHC areas, where the rates are 6% compared with 24% nationally.

IMPROVING WOMEN AND GIRLS' AGENCY AND SEXUAL AND REPRODUCTIVE HEALTH SERVICES

At the start of the SHE project in the Philippines, Indigenous women in project areas reported discrimination and judgment at Rural Health Units and avoided seeking out services. This year, women from the Subanen tribe reported increased confidence to both discuss contraception with their partners and access contraceptive methods of their choice. Service providers' attitudes and quality of care also improved.

In Ethiopia, Malawi, Mozambique and Zambia, where the Her Future, Her Choice project took place, there was a similar trend of increased agency among teen girls and young women to exercise their sexual and reproductive health rights (SRHR), along with better, more available SRH services. The percentage of girls who can access

SRH services increased by 49% between the baseline and midterm reporting; for women, the increase was by 38%.

Women's rights organizations partnering with or receiving grants from HFHC and SHE also successfully lobbied their national and local governments to increase SRHR funding and improve gender-based violence prevention and response services. In the Philippines, this resulted in local governments signing resolutions to establish adolescent-youth facilities attached to health clinics and designed specifically for youth to access counselling and SRHR services in a safe space.

FEATURE STORY

HER FUTURE, HER CHOICE

ADVOCATING FOR THE SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS OF GIRLS

In the Namwala district, Zambia, a school matron discovered that a grade 12 pupil had accessed safe and legal abortion services. Without explanation, the matron informed the girl's parents that the girl would be expelled.

When a trained peer educator told Sister Ngosa Motomola (the District Adolescent Health focal point supporting the HFHC project) about this, she took immediate action.

Zambia's abortion laws, including the Termination of Pregnancy Act and the Gender Equity and Equality Act, provide a legal basis for women and girls to seek safe and legal abortions. However, this is not always respected by school authorities.

Ms. Motomola confronted the authorities who said they were worried the girl would be a bad influence on her schoolmates because of her "bad behaviour". Ms. Motomola clarified that all the girl had done was access a completely legal and safe abortion.

She then quickly passed the information on to Women in Law and Development in Africa, which engaged the district education board, emphasizing that no pupil should be expelled for seeking legal and safe sexual and reproductive health services.

Ms. Motomola's efforts paid off. The school authorities finally relented and readmitted the girl into the school, where she will sit for her final exams in November.

Sister Ngosa Motomola. PHOTO © Alex Lese/OXFAM

SUPPORTING SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS ADVOCATES IN CANADA

As part of HFHC, we are helping to raise awareness about SRHR in Canada. Our new community-based funding initiative supported eight public engagement initiatives across the country, some spearheaded by individual youth and others by women's rights or youth-led organizations.



HFHC grant recipients.
PHOTO © Komal Jariwala



WOMEN'S TRANSFORMATIVE LEADERSHIP

WE KNOW WOMEN DRIVE CHANGE, AND WE SUPPORT THEM

HEALING SESSIONS ON VIOLENCE AGAINST INDIGENOUS WOMEN

Angela Noemí Gualib Jor is a leader of a Guatemalan Indigenous women's rights organization, which is a member of the Tz'ununija' Women's Indigenous Movement. Participating in training and healing sessions provided by Tz'ununija' as part of Oxfam Canada's

Women's Voice and Leadership Guatemala project, she has been able to identify the types of violence Indigenous women face, that racism is a form of violence, what to do in cases of violence, and where she can go for support.

Angela now recognizes that violence is not normal and supports other young women from her community to go through the training and healing.

"I used to be afraid to speak ... now I've lost the fear to share my feelings and my ideas," Angela says. «The healing has helped me to heal emotionally, it has empowered me and ... now when someone is violent with me, to say 'enough!'"

With Oxfam Canada as a partner, Tz'ununija' also implemented three other campaigns: the We are Still Here campaign for the International Day

of Indigenous Women (September 5, 2022); a campaign focusing on the life stories of Indigenous women leaders (March 8, 2022); and, for the International Day for the Elimination of Racial Discrimination (March 21, 2022), a campaign focusing on how racism affects the lives of Indigenous women.



Members of the Tz'ununija Women's Indigenous Movement in Guatemala.
PHOTO © Oxfam en Guatemala



PHOTO © Aurélie Marier d'Unienville/OXFAM

OUR FEMINIST SCORECARD

Every year around International Women's Day, Oxfam Canada publishes our flagship policy product, the Feminist Scorecard, to assess the Canadian government's progress in advancing feminist action and policy change over the past twelve months. The Feminist Scorecard 2022 was developed through a highly consultative process that engaged partner organizations and allies representing diverse sectors and populations.

And we didn't stop there. In late March 2022, we hosted a virtual briefing session on the Scorecard, featuring a panel of feminist allies representing Indigenous women, 2SLGBTQ+ people, and racial justice and migrant justice organizations to discuss the federal government's progress and shortcomings. Providing a platform for these diverse, often marginalized and most impacted people is a key element of our influencing work, which aims to amplify the voices of historically underrepresented women and provide access to decision-makers.



PHOTO © Pexels

OUR CANADIAN FEDERAL ELECTION GUIDE

When a Canadian federal election was called in September 2021, Oxfam Canada published an election guide to inform voters about the women's rights issues that were at stake in the election. The guide provided Oxfam Canada's analysis of the key social, economic and environmental justice issues facing Canada and the world, and included questions to ask election candidates. We do not endorse any particular candidate or party, but our guide informs Canadians of all political stripes about how federal policy change matters in creating a more gender-just world.





CLIMATE JUSTICE

WE PUT WOMEN AT THE HEART OF CLIMATE ACTION

Climate change affects us all, but women disproportionately bear the brunt. Oxfam Canada is working to ensure that women can lead climate action and identify climate solutions. From Scotland to Ottawa, we've advocated for governments, policy makers and climate activists to prioritize gender justice in their efforts to tackle the climate emergency.



People marching for climate justice ahead of COP26 in Glasgow, Scotland.
PHOTO © Andy Aitchison/OXFAM

COP26

In the lead-up to COP26, the UN global climate summit in Glasgow, Scotland, Oxfam Canada published a new guide on feminist climate action that outlines how women's leadership and gender analysis is crucial to developing lasting climate solutions. The guide is designed to help Canadian climate activists and organizations apply a gender-justice lens to their advocacy, their climate solutions and their movement-building strategies.

Prior to COP26, we also spoke with Canada's ambassador for climate change, urging Canada and other donors to ramp up international climate financing to the \$100 billion that was promised to support low- and middle-income countries. During the climate summit, Oxfam Canada hosted a webinar to brief Oxfam supporters on the latest developments in the talks and how Canada could play a constructive role in the negotiations.

GENDER-BASED ANALYSIS PLUS IN IMPACT ASSESSMENT

The climate crisis presents not only challenges but also opportunities. In 2019, Parliament passed a new federal law on impact assessment to ensure major energy projects undergo thorough reviews to identify and address their environmental, social, economic and health impacts.

Oxfam Canada knew this would be an opportunity to put women's rights at the heart of impact assessment. Centring our work on the lived experiences of the people most impacted by policy, we initiated a community-based consultation which brought together women's rights advocates, Indigenous leaders, environmental NGOs, and regulators at the federal, provincial and territorial levels to hear their diverse perspectives. Now, we're working with the Impact Assessment Agency of Canada to develop tools for local communities, Indigenous communities, women's rights advocates and other marginalized populations to participate in impact assessment processes and bring gender-based analysis to federal review processes.



TOP AND BOTTOM

Women entrepreneurs work on their textile business through the Camino Verde project.
PHOTO © Cristina Chiquin/OXFAM

CAMINO VERDE'S CAMPESENO SCHOOLS, GUATEMALA

In these Oxfam Canada-supported schools, 2,372 Q'eqchi' women were trained in environmentally sustainable and climate-resistant production practices, creating and enhancing opportunities for 27 Indigenous women enterprise groups that received economic investments to establish socially and environmentally responsible small-scale enterprises. As part of this project, we are accompanying four women on their journey in order to document their stories and possible changes we can make to the project based on their participation, knowledge and experience.



Anem weaves a basket in her community
of Docoloha in Somaliland.

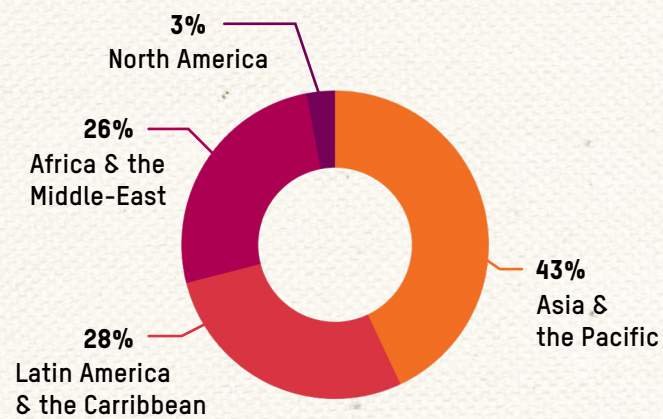
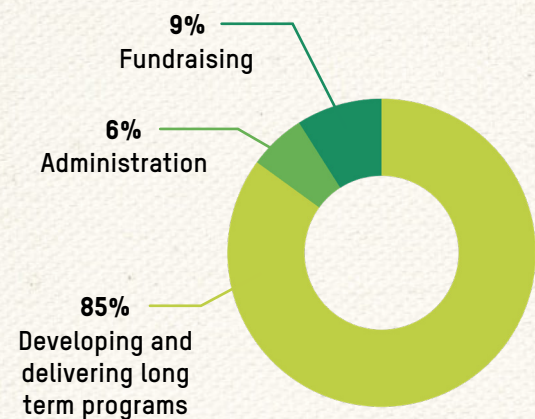
PHOTO © Pablo Tosco/OXFAM



—
**YOUR
DONATIONS**
—

WE ARE TRANSPARENT

HOW WE SPEND DONOR DOLLARS



STATEMENT OF OPERATIONS

REVENUE	2022	2021
Donations	8 911 341	7 578 676
Bequests	1 431 674	1 110 680
Grants and contributions		
Global Affairs Canada	18 061 126	16 021 653
Non-government organizations	3 449 067	1 422 837
Other Oxfam	1 999 980	2 976 614
Other governments	250 353	111 201
Interest	28 991	20 096
Foreign exchange gain	(59 237)	(87 989)
Miscellaneous	84 960	75 082
	34 158 255	29 228 850

EXPENSES	2022	2021
Operating		
Overseas projects	25 515 499	21 016 151
Overseas projet management	515 236	556 092
Education and public affairs	2 042 469	2 246 571
Program Support		
Administration	2 075 469	2 619 274
Fundraising	2 889 923	2 015 098
	33 038 596	28 453 186
Excess of revenue over expenses	1 119 659	775 664

OXFAM CANADA BOARD OF DIRECTORS 2019-2022

Bilan Arte ONTARIO	Amelia Martin BRITISH COLUMBIA	Karen Sander — Chair BRITISH COLUMBIA	Dudley Thompson MANITOBA
Delvina Bernard NOVA SCOTIA	Jessica McCormick NEWFOUNDLAND & LABRADOR	Paulette Senior ONTARIO	Robert (Bob) Vandenberg ONTARIO
Mary Ellen MacCallum BRITISH COLUMBIA	Rita Parikh BRITISH COLUMBIA	Larry Swatuk ONTARIO	

HOW TO HELP

To support Oxfam’s work globally or learn more about a specific program, contact us: info@oxfam.ca

GIVE STOCKS, MUTUAL FUNDS, RRSP, RIF OR TFSA

Find alternative ways to give.

LEAVE A LEGACY

Name Oxfam in your estate plan.

FUN-RAISE FOR OXFAM

Fundraise for Oxfam by hosting a community event like an Oxfam banquet against hunger.

GIVE GIFTS THAT CHANGE LIVES

Celebrate birthdays, holidays, and other special occasions with meaningful gifts from our Oxfam catalogue.

Shop at unwrapped.oxfam.ca

CAMPAIGN WITH US

Join our global movement for change.

Oxfam Canada Charitable Registration
#12971 6866 RR0001

DONATE 1.800.466.9326
INFO@OXFAM.CA



Lucia, 20, is a graduate student in Oxfam's Education For Life-program in Juba, South Sudan.
PHOTO © Mustafa Osman/OXFAM

Oxfam Canada acknowledges the historical and ongoing oppression and colonization of all Indigenous Peoples, cultures and lands in what we now know as Canada. We commit to acting in solidarity with First Nations, Inuit and Métis peoples in their struggles for self-determination and decolonization. Oxfam Canada’s offices are located on the unceded, unsurrendered traditional territories of the Algonquin Anishinabe, Musqueam, Squamish, and Tsleil-Waututh peoples. We recognize the privilege of operating on lands that these peoples have nurtured since time immemorial.



GROWING AS A FEMINIST, ANTI-RACIST AND INCLUSIVE ORGANIZATION

As we strive to change the world, we must also change ourselves. That starts with looking inward with a critical eye and taking actions to truly live our values in everything we do. Oxfam Canada developed our first Plan of Action on Anti-Racism in early 2021, in alignment with the commitment in our Strategic Framework 2021-2025 to grow as a feminist, anti-racist and inclusive organization.

THE PLAN OF ACTION FOCUSES ON THREE MAIN AREAS:

- ✕ organizational strategy, internal culture, policies and systems
- ✕ ongoing learning and dialogue
- ✕ programming, outreach and advocacy

OUR KEY ACHIEVEMENTS

- We learned from listening sessions with our staff, including former staff, on where we have fallen short and on ways we can improve.
- We made space for collective learning from experts, community partners and those with lived experience.
- We took steps to diversify our Board of Directors and the partners we work with and support.
- For us this journey of growing as a feminist, anti-racist and inclusive organization is far from over, but rather just beginning. With the appointment of a new Deputy Executive Director role specifically focused on leading our anti-racism, Justice, Equity, Diversity, Inclusion (JEDI) and decolonization efforts, we will be able to accelerate progress towards our goals and hold ourselves accountable to our commitments.



Firefighter, Faith, 25, stands for a portrait in Mitchells Plain, South Africa. The need for firefighters has increased in the Western Cape in recent years as a result of increased wild fires caused by warmer temperatures and climate change.

PHOTO © Tommy Trenchard/OXFAM

ANNUAL
REPORT
**20
22**



OXFAM
Canada